

POLICY & RESOURCES COMMITTEE ADDENDUM 4

4.00PM, THURSDAY, 7 JULY 2022

HOVE TOWN HALL - COUNCIL CHAMBER

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ADDENDUM

ITEM		Page
8	TARGETED BUDGET MANAGEMENT (TBM) PROVISIONAL OUTTURN 2021/22	3 - 4
12	I360 LOAN RESTRUCTURE	5 - 6
17	RESPONSE TO NOTICE OF MOTION: COUNCIL SERVICE DELIVERY	7 - 8
18	RE-ASSIGNMENT OF ECOTOWNS FUNDING	9 - 10
20	KINGSWAY TO THE SEA	11 - 12
23	REVIEW OF COUNCIL GRADING STRUCTURE	13 - 14

Date of meeting 7 July 2022

LABOUR GROUP AMENDMENT

Targeted Budget Management (TBM) Provisional Outturn 2021/22

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

- 2.5 That the Committee agree to allocate the £200,000 one-off resources for 'Additional Welfare Support' to support Emergency Food provision (£63,156) and the Local Discretionary Social Fund (£133,844), ***in order to support residents through this cost of living crisis, particularly those who have been disproportionately affected by the rise in inflation, the pandemic, and austerity, such as women and girls, almost half of whom are suffering from period poverty and are unable to afford basic sanitary products according to a recent study.***

Proposed by: Cllr Evans

Seconded by: Cllr Moonan

Recommendations to read if carried:

- 2.5 That the Committee agree to allocate the £200,000 one-off resources for 'Additional Welfare Support' to support Emergency Food provision (£63,156) and the Local Discretionary Social Fund (£133,844), in order to support residents through this cost of living crisis, particularly those who have been disproportionately affected by the rise in inflation, the pandemic, and austerity, such as women and girls, almost half of whom are suffering from period poverty and are unable to afford basic sanitary products according to a recent study.

Date of meeting 7 July 2022

LABOUR GROUP AMENDMENT

I360 Loan Restructure

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

- 2.1 That the committee agrees to the loan restructure principles as set out at Appendix 1 and delegates authority to the Executive Director Economy, Environment and Culture and the Executive Director Governance, People and Resources, in consultation with the i360 Members' Working Group, to negotiate a revised loan agreement based on those restructure terms and enter into any legal agreements necessary to effect that restructure.
- 2.2 That the committee agrees to also restructure the novated LEP loan in line with the principles set out at Appendix 1 and delegates authority to the Executive Director Economy, Environment & Culture and the Executive Director Governance, People and Resources; in consultation with the i360 Members' Working Group, to include the restructured LEP loan in the revised loan agreement documents referred to at recommendation 2.1, above.
- 2.3 ***Notwithstanding the Heads of Terms of the loan restructure at Appendix 1, that the committee directs the Executive Director Economy, Environment and Culture and the Executive Director Governance, People and Resources to include in the terms of the restructure a provision that if the i360 misses three consecutive minimum payments, even if the cumulative position is still positive, then the i360 will be required to submit a Business Improvement Plan to the Council. If the i360 fails to submit the Plan or if the Council is not satisfied with the contents of the Plan, this will constitute an event of default under the loan agreement and the Council may enforce its security.***
- 2.4 ***That a report on the loan repayment progress and i360 business performance be made to Policy & Resources Committee on an annual basis for the first 5 years, and thereafter as agreed at that time.***

Proposed by: Cllr Moonan

Seconded by: Cllr Yates

Recommendations to read if carried:

- 2.1 That the committee agrees to the loan restructure principles as set out at Appendix 1 and delegates authority to the Executive Director Economy, Environment and Culture and the Executive Director Governance, People and

Resources, in consultation with the i360 Members' Working Group, to negotiate a revised loan agreement based on those restructure terms and enter into any legal agreements necessary to effect that restructure.

- 2.2 That the committee agrees to also restructure the novated LEP loan in line with the principles set out at Appendix 1 and delegates authority to the Executive Director Economy, Environment & Culture and the Executive Director Governance, People and Resources; in consultation with the i360 Members' Working Group, to include the restructured LEP loan in the revised loan agreement documents referred to at recommendation 2.1, above.
- 2.3 Notwithstanding the Heads of Terms of the loan restructure at Appendix 1, that the committee directs the Executive Director Economy, Environment and Culture and the Executive Director Governance, People and Resources to include in the terms of the restructure a provision that if the i360 misses three consecutive minimum payments, even if the cumulative position is still positive, then the i360 will be required to submit a Business Improvement Plan to the Council. If the i360 fails to submit the Plan or if the Council is not satisfied with the contents of the Plan, this will constitute an event of default under the loan agreement and the Council may enforce its security.
- 2.4 That a report on the loan repayment progress and i360 business performance be made to Policy & Resources Committee on an annual basis for the first 5 years, and thereafter as agreed at that time.

Brighton & Hove City Council

Policy & Resources Committee

Agenda Item 17

Date of meeting 7 July 2022

LABOUR GROUP AMENDMENT

Response to Notice of Motion: Performance in City Environment and Transport

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

2.1 That Committee notes the response to the Notice of Motion

2.2 Noting that the ET&S Committee is responsible for the council's functions relating to waste, parks and open spaces and parking services, agrees that future reports will be brought to this committee, ***and that the next report to do so will outline a step-by-step plan to improve performance in these key service areas, and report back to P&R in the Winter with an update on how effectively this plan has been implemented, as residents need to see action taken now.***

Proposed by: Cllr Allcock

Seconded by: Cllr Evans

Recommendations to read if carried:

2.1 That Committee notes the response to the Notice of Motion

2.2 Noting that the ET&S Committee is responsible for the council's functions relating to waste, parks and open spaces and parking services, agrees that future reports will be brought to this committee, and that the next report to do so will outline a step-by-step plan to improve performance in these key service areas, and report back to P&R in the Winter with an update on how effectively this plan has been implemented, as residents need to see action taken now.

Brighton & Hove City Council

Policy & Resources Committee

Agenda Item 18

Date of meeting 7 July 2022

LABOUR GROUP AMENDMENT

Re-assignment of EcoTowns Funding

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

- 2.1 That Committee agrees re-assignment of EcoTowns capital funding to climate change and biodiversity projects across the Shoreham Harbour Area ***and that a report is brought back to Policy & Resources Committee detailing how the funds will be allocated.***
- 2.2 That Committee agrees indicative governance arrangements set out in paragraph 3.7 and delegates authority to the Assistant Director for City Development and Regeneration to agree the detail with the relevant authorities in consultation with the ***Group Spokesperson*** ~~Chair~~ of Policy and Resources Committee.

Proposed by: Cllr Evans

Seconded by: Cllr Moonan

Recommendations to read if carried:

- 2.1 That Committee agrees re-assignment of EcoTowns capital funding to climate change and biodiversity projects across the Shoreham Harbour Area and that a report is brought back to Policy & Resources Committee detailing how the funds will be allocated.
- 2.2 That Committee agrees indicative governance arrangements set out in paragraph 3.7 and delegates authority to the Assistant Director for City Development and Regeneration to agree the detail with the relevant authorities in consultation with the Group Spokesperson of Policy & Resources Committee.

Date of meeting 7 July 2022

CONSERVATIVE GROUP AMENDMENT

Kingsway to the Sea

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

2.1 Agrees in principle to the development of the area shown in Appendix 1 Site Map, as outlined in this report.

2.2 Agrees that a Planning application for the Kingsway to the Sea site is submitted to include the elements listed in 3.1 below.

Amendment 1 (western pitch and putt lawn)

2.2 Agrees that a Planning application for the Kingsway to the Sea site is submitted to include the elements listed in 3.1 below subject to prior consultation by a panel formed of three Councillors (one from each of the three parties represented on Policy & Resources Committee) of proposals for the western pitch and putt lawn following concerns being raised about over-intensification and destruction of green space by residents, dog-walkers, local amenity societies and other groups.

Amendment 2 (outdoor gym)

2.2 Agrees that a Planning application for the Kingsway to the Sea site is submitted to include the elements listed in 3.1 below along with a dedicated space for a new outdoor gym.

Amendment 3 (tennis provision)

2.2 Agrees that a Planning application for the Kingsway to the Sea site is submitted to include the elements listed in 3.1 below subject to prior consultation by a panel formed of three Councillors (one from each of the three parties represented on Policy & Resources Committee) of the make-up of racket sport provision on the site.

2.3 Approves a revised capital budget of £12.99m including £1.000 million additional borrowing as set out in paragraph 3.27 and Section 7 of this report.

2.4 Authorises the Executive Director Economy, Environment & Culture to procure and award contracts necessary to deliver the project and enter into any legal agreements required to facilitate the works.

2.5 Agrees that a further report on the status of the project is brought back to the Policy and Resources Committee in December 2022 in advance of construction commencing on site.

Proposed by: Cllr Peltzer Dunn

Seconded by: Cllr McNair

Recommendations to read if carried:

2.1 Agrees in principle to the development of the area shown in Appendix 1 Site Map, as outlined in this report.

Dependant on what is agreed:

2.2 Agrees that a Planning application for the Kingsway to the Sea site is submitted to include the elements listed in 3.1 below subject to prior consultation by a panel formed of three Councillors (one from each of the three parties represented on Policy & Resources Committee) of proposals for the western pitch and putt lawn following concerns being raised about over-intensification and destruction of green space by residents, dog-walkers, local amenity societies and other groups.

Amendment 2 (outdoor gym)

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2.3 Approves a revised capital budget of £12.99m including £1.000 million additional borrowing as set out in paragraph 3.27 and Section 7 of this report.

2.4 Authorises the Executive Director Economy, Environment & Culture to procure and award contracts necessary to deliver the project and enter into any legal agreements required to facilitate the works.

2.5 Agrees that a further report on the status of the project is bought back to the Policy and Resources Committee in December 2022 in advance of construction commencing on site.

Date of meeting 7 July 2022

LABOUR GROUP AMENDMENT

Review of Council Grading Structure

That the relevant changes are made to the recommendations as shown below in strikethrough and ***bold italics***:

- 2.1 That Committee, having considered the information in the part 2 report, agrees to the proposed changes to the grading structure outlined in paragraph 3.8 and 3.9 and Appendix 2 and that these changes are backdated to 1st January 2022.
- 2.2 That Committee agrees to the proposed assimilation of staff from the current grading structure to the new grading structure as outlined in Appendix 3 from 1st September 2022 with increased salary rates being backdated to 1st January 2022.
- 2.3 That Committee delegates authority to the Director of Human Resources & Organisational Development, following consultation with the Chief Executive and Chief Finance Officer, to take all necessary actions to implement these changes as soon as is practicable.
- 2.4 ***That Committee also asks for a future report to Policy & Resources Committee before Budget Council in 2023, outlining a comprehensive review of staff pay grades and structures right across the council, to identify any changes needed to ensure our staff are paid at competitive rates, and that staff retention and recruitment are made easier.***

Proposed by: Cllr Yates

Seconded by: Cllr Allcock

Recommendations to read if carried:

- 2.1 That Committee, having considered the information in the part 2 report, agrees to the proposed changes to the grading structure outlined in paragraph 3.8 and 3.9 and Appendix 2 and that these changes are backdated to 1st January 2022.
- 2.2 That Committee agrees to the proposed assimilation of staff from the current grading structure to the new grading structure as outlined in Appendix 3 from

1st September 2022 with increased salary rates being backdated to 1st January 2022.

- 2.3 That Committee delegates authority to the Director of Human Resources & Organisational Development, following consultation with the Chief Executive and Chief Finance Officer, to take all necessary actions to implement these changes as soon as is practicable.
- 2.4 That Committee also asks for a future report to Policy & Resources Committee before Budget Council in 2023, outlining a comprehensive review of staff pay grades and structures right across the council, to identify any changes needed to ensure our staff are paid at competitive rates, and that staff retention and recruitment are made easier.